



**Lincolnshire Health and Care**  
Shaping services to meet your needs into the future

# Clinical Strategy 2015 to 2018

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Dr John Brewin, CEO  
Jane Marshall, Director of Strategy



# Purpose

**Enabling people to live well in their communities**



# Key strategic theme

## Collaboration and co-production

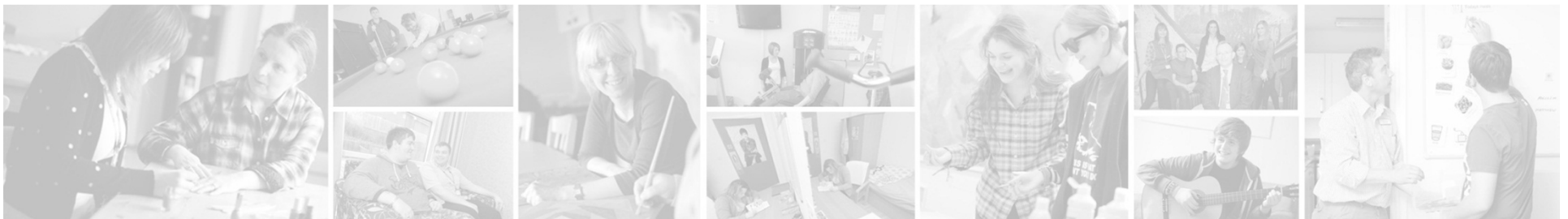
**Non-statutory sector**

**National and local charities**

**Community Trust**

**Social care**

**Private sector and home care sector**



# Key strategic theme

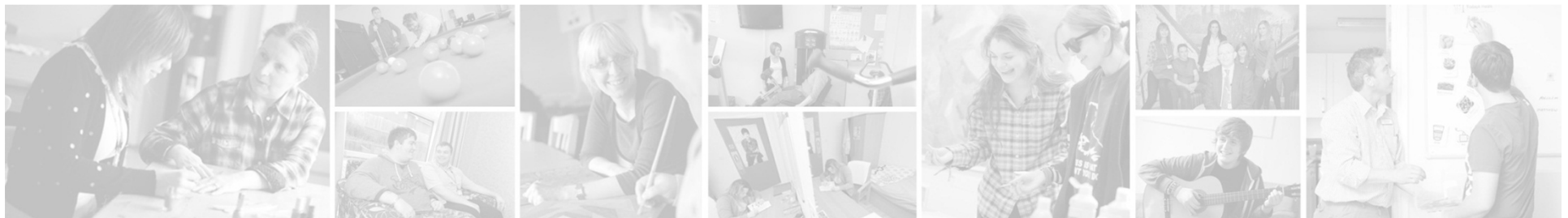
**Recovery focus**

**Recovery College**

**Managed Care Networks**

**Community Partnerships**

**Co-produced with all**



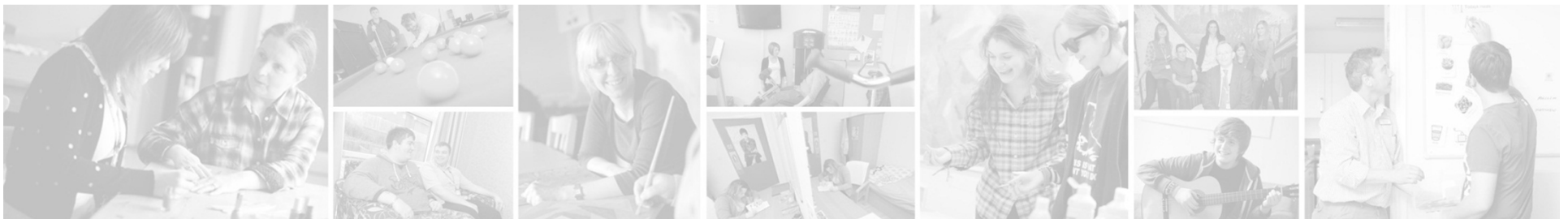
# Key strategic theme

## Specialist Mental Health

**Children and Young People**

**Adults of all ages**

**People who are older**





**Change Management Capability**

- Our staff
- Our patients and community

Organisations that don't understand risk are risk averse

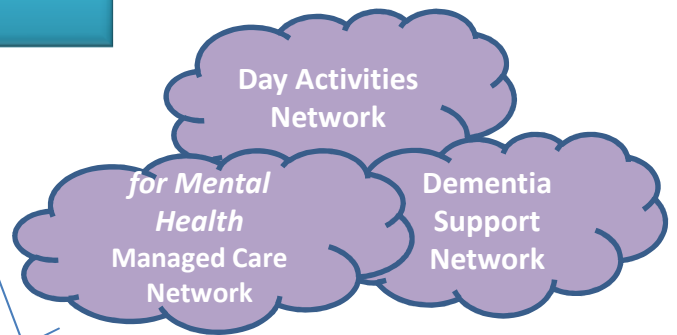
GP practices

Community services

**Federated Primary Health and Care within a Joint Venture Company**



**Leadership:**  
Visible  
Credible  
Consequences for poor and mediocre performance



**Variation (why?):**  
Unhappy staff (unvalued & challenging poor practice)  
Motivated staff doing great things

**Middle management:**  
Engaged and supported?  
Always doing & saying the right things?

**Reduced Credibility:**  
Proposed changes  
Decision-making  
Delivery



**Collaboration: Social Work & Social Care**  
LPFT = Specialist  
LCHS = Community Care

££££



**Loss of Top 5:**  
Resources (how & what)  
Mgt styles / culture  
Bureaucracy (risk aversion), at the expense of satisfying clinical care

**Waste:**  
Ideas, skills and enthusiasm under-used

**Introspection:**  
CMH survey show unconnected to communities  
"Performance mgt" vs performance improvement



## A health & social care system built on personal and community resilience



Connecting Themes

Trusted assessment / Integrated Team Management / Care co-ordination / Care & discharge planning  
Named agency contact / Risk stratification / Self-care & primary prevention / Telehealth / Integrated records  
Leadership / Local joint training / Measures of success / Strong professional relationships / Partners in care



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## Enabling people to live well in their communities

